Attendee List

Akkad Holdings
Stephen Shaya, MD
Managing Director

American Medical Women’s Association
Eliza Chin, MD, MPH
Executive Director
amwa-doc.org

Zehra Khan
Director of Marketing

The 3D Printing Store
Debra Wilcox, JD
CEO
www.the3dprintingstore.com

Amy Ratcliffe, DrPH
Consultant

Council of Scientific Society Presidents
Cindy Paska
Executive Director
www.sciencepresidents.org

Explore Mars, Inc
Chris Carberry
CEO
www.exploremars.org

Google
Khawaja Shams
Senior Director of Engineering
www.google.com
iGIAN™
Saralyn Mark, MD
Founder and President
igiant.org

Pamela Barnes
Board Member

Janvi Huria
Lead Youth Ambassador

Jennifer Purks
Scholar in Residence

Akshara Ramasamy
Youth Ambassador

Landau Uniforms & Urbane Scrubs
Ana Rico Granados
Marketing Specialist
www.landau.com

Rachel Guice
Marketing Specialist
urbanescrubs.com

Kornelia Mayomi
Designer

Medelita, LLC
Lara Francisco, PA-C
Founder / Chief Innovation Officer
www.medelita.com

Pathfinder International
Katherine Underwood
Director, Individual Global Philanthropy
Pathfinder.org

Sophic Synergistics
Calls-to-Action

● Multiple forms of sex/gender bias are integrated in AI algorithms and designs. There is a need to actively evaluate the diversity and representation discrepancies present in the data sets that are used to train and develop AI models.

● Anthropometric and anatomical differences must be analyzed across sex/gender lines. This research and data must be incorporated in the design and manufacturing processes to create personal protective equipment that is more efficacious at reducing infection and transmission rates and prioritizes comfort for all genders.

● Only forty percent of womenswear brands are led by female designers. Brands dedicated to womenswear feature a leadership board dominated by men. Therefore, representation and diversity is needed in the retail industry for safe and effective clothing.

● Advocate for patients by encouraging discussion and care considerate of sex/gender differences and begin integrating sex/gender-specific health education in all stages of medical training and education.

● Transgender patients face barriers in health care such as discrimination, financial barriers, and an overall lack of access. Health care providers can decrease transgender patients’ concerns and worries by being open, honest, and communicative. Additionally, within the clothing, footwear, and other retail sectors, both the stylistic preferences and biological needs should be considered to foster safety and prevent dysphoria for transgender populations.

● Participants at this meeting will become “iGIANT ambassadors” and engage new audiences in the discussion of gender/sex inequalities by hosting more roundtable discussions.

● Continue to be an informed citizen and learn about the gender/sex biases that exist in the current data in health care, retail, and other fields.